

JEEVIKA An Initiative of Government of Bihar for Poverty Alieviation

Bihar Rural Livelihoods Promotion Society State Rural Livelihoods Mission, Bihar



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Office Order

(Termination of Service Contract of Shri Jayant Shekhar, Livelihoods Specialist, Gopalganj.)

The SPM, Livestock was directed by the CEO, BRLPS to inquire into a complaint regarding large scale financial irregularity, being committed in Poultry Intervention in the Village Organizations (VOs) namely (1) Krishna Khalgaon and (2) Krishna Sikatiya, Panchdeori block under Gopalganj district.

Their report indicated that large scale financial irregularities leading to misappropriation had been taking place. The report recommended action against the Manager Livelihoods Gopalganj, the BPM Panchdeori and the livelihood Specialist Panchdeori LHS.

These allegations of financial irregularities have been inquired into more than once by finance and thematic officials along with others, to arrive at a figure to determine the magnitude of the financial loss to the Bihar Rural Livelihoods Promotion Society.

Based on the initial report, Mr.Jayant Shekhar, Livelihood Specialist Gopalganj, had been awarded punishment of a strong warning along with recovery of the loss inflicted to the BRLPS and forfeiture of Performance Appraisal, 2016-2017 (Loss was in the process of being firmed up.)

Show cause notices had been issued to Mr. Jayant Shekhar,LHS, Panchdeori, Gopalganj, regarding irregularities committed by him in Poultry Intervention, like procurement of chicks, poultry feed & cages and maintenance of mother units in Panchdeori block of Gopalganj district. All inquiry committees reported that he, in collusion with some other accomplices, has been responsible for committing grave financial misconduct as described hereunder:

- 1. Inquiry committees exerted to firm up the amount misappropriated, and examine the fidelity of the UCs.
- Committees enquired from the members of the aforesaid VOs and the members admitted that they had no knowledge of activities being performed in poultry intervention in their Vos.
- 3. The VO Members admitted that no Community Procurement processes or norms were followed, whether it was procurement of Cage, DOCs (Day old chicks), feed, vaccine and other related items in the whole process of Poultry Intervention.
- 4. No consent of the members were obtained in respect of items to be purchased, quantity of the items to be purchased, suppliers from whom purchase was to be made, rate at which purchase is to be made etc.
- 5. The committee after verification found that the Utilization Certificates (UCs) involving Rs.21,18,928/-(Rs. Twenty-one lakh, eighteen thousand, nine hundred twenty-eight only) were not supported at all by the available documents or physical evidences on the ground and thus could not be accepted. The bills had been found to be overwritten, undated and

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without bill-numbers. Amount mentioned on the bills, UCs and the amount finally adjusted were conflicting with each other.

- 6. List of beneficiaries under poultry intervention was not available. Even entries in the DOC Distribution Register were fake. The signatures of a few members were obtained by the then BPM Mr. Sandeep Panday, LHS Mr. Jayant Shekhar and AC Mr. Amarjeet Kumar on instruction of the then DPM-cum-Manager Livestock, betraying the fiduciary relationship between members of VOs and the BRLPS.
- 7. Signatures of VO office bearers were obtained on blank cheque. Materials were procured from 11 non-existent suppliers that shows huge amount of misappropriation of fund.

Mr Jayant Shekhar, LHS Panchdeori submitted his reply but the same was unacceptable as the arguments tendered by him were factually incorrect. He accepted most of the charges leveled against him taking plea of confusion, lack of training, lack of qualified Bookkeeper and lack of knowledge. Being the Livelihoods Specialist himself, such plea cannot be accepted. He cannot evade from his accountability and responsibility.

He was given ample opportunity to be heard and clarify himself but he failed to exonerate himself. The facts on record make it abundantly clear that he was also one of the accomplice in the group that included at least three other officials namely Mr. Ajay Kumar Singh, the then DPM Panchdeori 2- Mr. Amarjeet Kumar, Area Coordinator and 3- Mr. Sandeep Panday, the then BPM Panchdeori, who has now separated from this organization, in committing the misappropriation of fund.

Thus it is clear that he has violated the provisions under para 13, Personal Conduct & Accountability of staff and rendered himself liable to disciplinary action. At the end of the disciplinary action, he has been found guilty of committing Grave Misconduct under Para (b)-1, 3, 6, 12, 13, 15, 17 of the BRLPS HRD Manual.

He has been given opportunity to clarify himself but failed to do the same. Hence service contract of Mr. Jayant Shekhar, LHS Panchdeori, Gopalganj, with the BRLPS is terminated with immediate effect.

By the Order of CEO

(Anand Shankar)
State Project Manager, HRD

Mr Jayant Shekhar Livelihoods Specialist Panchdeori, Gopalganj Emp ID: BRLPS207847

Copy to:-

- 1. Director / OSD / CFO / AO
- 2. All PCs / SPMs / SFMs / PMs / AFMs / PS / PO
- 3. Ill DPMs/FMs/HK Manapey
- 4. Concerned liles